

Ottawa brokerage firm rates among the top 10 Canadian workplaces

OTTAWA, April 30, 2008 — The over 300 Sales Representatives and Support Staff who work at Ottawa's Royal LePage Performance Realty real estate firm have known it all along. They are part of a growing team that works at one of the best workplaces in the country.

Royal LePage Performance Realty is among more than 24,000 Canadian employees from a variety of industries who were surveyed last fall by **Great Place to Work Institute Canada** to determine what it is like to work at their organization.

The results for the 2008 survey were announced in the Globe and Mail this week, and Royal LePage Performance Realty ranked 10th on the "Best Workplaces in Canada" list.

"We have achieved this milestone today, by the commitment and attitude brought by each and every one of you," Royal LePage Performance Realty Broker and Owner, Pierre de Varenes proudly expressed to his Management team, Sales Representatives and Support Staff yesterday.

97% of Performance Realty Sales Representatives and Support Staff responded to the survey that they work in a "friendly" environment and 96% stated that, "Management has a clear view of where the organization is going and how to get there."

On hearing the news, Mr. de Varenes said, "We are blessed by the people we are surrounded with in our firm, their daily contributions have made this one of the Best Workplaces in Canada. We are truly proud of them."

Royal LePage Performance Realty provides management support, internal coaching and training and leading-edge technology to its Sales Representatives and Support Staff, to enable them to work more effectively with their clients and focus

on the company's commitment to deliver the best service possible. This is done while strictly adhering to their 5 key Values of **Respect for the Individual, Honesty, Integrity, Professionalism and Caring for Others.**

Royal LePage Performance Realty
ranked **10th**
in Canada

Organizations on this year's Best Workplaces list were all assessed using the "Trust Index," developed by the Great Place to Work Institute. It measures the five key dimensions commonly found in the best workplaces: **credibility, respect, fairness, pride and camaraderie.**

When employees at the organizations that made the top 50 Best Workplaces list were asked if they look forward to coming into work, 84% said yes, compared to only 34% of respondents answering favourably to a related question in a national workforce survey. **At Royal LePage Performance Realty, 94% said yes.**

The Great Place to Work Institute, Inc., a research and management consultancy with affiliate offices worldwide including Canada, has been listening to employees and evaluating employers since 1980.

"To make the list at all is impressive; to make the top ten is astounding." Says Philip Soper, President & CEO of Royal LePage and Brookfield Real Estate Services.

Pierre de Varenes, Broker of Record and Owner
TEL 613-733-9100 EMAIL PdeVarenes@performancerealty.ca
Royal LePage Performance Realty, Ottawa & Eastern Ontario
201-1500 Bank St, Ottawa ON K1H 7Z2
PerformanceRealty.ca

We bring
Home results.™

